LIBRARY
CURRENT SERIAL RECORD
APR 22 1944
DEPARTMENT OF AGRICULTURE

UCAPAWA

"AN INJURY TO ONE IS AN INJURY TO ALL"

UNITED CANNERY, AGRICULTURAL, PACKING AND ALLIED WORKERS OF AMERICA-CIO

Vol. IV, No. 8 — April 15, 1944 — 68 — Price 5 Cents

1st Reynolds Contract Brings Job Protection to 12,000

Winston-Salem, N.C.—Seniority rights and grievance settlement procedure are guaranteed to R. J. Reynolds ("Camel") workers here for the first time, with the signing of the Reynolds agreement, first CIO contract in the cigarette industry. Wage increases, top seniority for Stewards, union security and checkoff and improved vacations will go to the War Labor Board for settlement, since no agreement could be reached with the Company on these points. Wage demands include adjustment of inequalities, increases of varying amounts, depending on the classification, and insistence that the Company dispell the secrecy surrounding the entire wage system, making public its policy on rates and merit increases. Wage differentials on the same job now run as high as 16c.

DEMAND VACATION IMPROVEMENT

The Union is asking that vacation payments be figured on full-time rates, and that one week be granted after one year, two weeks after two years, and three weeks after five years. Present arrangement is for one week after two years and two weeks after five years, with corner-cutting on the size of the vacation checks and on who is eligible. At present a worker can be required to work two years and 11 months before getting even the one week.

Grievance procedure ends with arbitration, so that final settlement of even the toughest grievances can be effected. The Union and Company each choose one member for the Arbitration Board, with the U.S. Conciliation Service stepping in to designate the third member should the other two deadlock on this question.

SOLDIER RIGHTS GUARANTEED

Other contract gains include guarantee of two weeks' pay, job rights and other benefits for employees who enter the Armed Services and the Merchant Marine; standard 8 hour day and 40 hour week with overtime for longer hours and pay for two hours when no work is available; leaves for full-time Union officers and for delegates to Union conventions; bulletin boards; personal payroll [illegible] maternity leaving [illegible] to one year.

Signing the contract for UCAPAWA were: Exec. Vice-Pres. Conrad Espe; Frank Ramsey, Chairman of the Negotiating Committee; William DeBerry, Int. Rep.; Clara Hutcherson, Field Rep.; Theodosia Simpson, Field Rep.; and Crawford Shelton, Vivian Bruce, Robert Black and Caroline Clark, members of the Committee.

Win 50c Leaf Minimum By Hard-Fought RWLB Case

Winston-Salem, N. C. — Persistent appeals by UCAPAWA against a one cent increase ordered by the Fourth Regional War Labor Board at three leaf tobacco houses here employing some 2,000 workers, finally resulted in a new RWLB decision which establishes a 50c minimum, allowing a five cent increase (instead of the original one cent) at Export and Winston leaf houses, and a 10c increase at Piedmont, where previously only six cents had been granted. Increases are retroactive as far back as Sept. 23, 1943, which will bring substantial back pay checks to the workers.

ISSUE IN "CAMEL" DRIVE

With all eyes in the Winston-Salem area turned on this case, the first in which UCAPAWA is concerned following the winning of bargaining rights at the leaf houses and at the Reynolds "Camel" cigarette plant of 12,000 workers, tobacco workers are hailing the outcome as vindication of their confidence in CIO.

"CIO's insistence on a 50c minimum has been justified and we congratulate the tobacco workers on their great patience throughout the long WLB procedure and on their well-won fight," said Exec. Vice-Pres. Conrad Espe.

The panel report, later adopted by the RWLB in February, was used by the Reynolds Company union on the day before the NLRB election last November in leaflets and newspaper statements, scornfully and falsely referring to the wage recommendation as "CIO's one cent increase."

By a vote of 6,822 for UCA-

(Continued on Page 7, Col. 4)

Hillman Spurs Labor's "Draft Roosevelt" Drive

New York City (FP) — Organized labor's Draft Roosevelt movement was started rolling April 8 by Chairman Sidney Hillman of the CIO Political Action Committee at a meeting of newly elected leaders of the American Labor Party.

Stressing the threat implicit in the "unity of the Tafts, the Hoovers and the Nyes with the old America First crowd and Gerald Smiths," Hillman told the 750 ALP committeemen, who had come to-

State, that labor and progressive forces have but one answer to this threat.

"That answer must be a broader and stronger unity of all our forces around a program and around a candidate who can be trusted to guide the nation in the realization of that program," Hillman went on, adding amidst loud applause: "It is up to us to draft Franklin D. Roosevelt for another term as our skipper."

Emil Rieve of Textile Workers Union (CIO), the high-spirited meeting elected Hillman State Chairman of the party and elected 18 vice-presidents, including CIO and AFL unionists. Delegates also appointed an executive committee of 62 members to work out a declaration of principles and policies for the party.

(See article on New York's ALP

DEMOCRACY — OR POLL TAXES?

The Anti-Poll Tax bill (HR 7) can pass the Senate this month—IF the wrath of the people will put an end to the vicious new tactics of the poll-taxers. More than a majority of Senators are pledged to vote for passage of the bill when it comes on the floor on April 17. But the leaders of the Southern block of Senators have announced that, in the event that two-thirds of Senate votes for cloture (to limit debate and stop a filibuster), they have prepared a new kind of filibuster to beat the bill. Fearful of losing their power through the enactment of HR 7, the poll-taxers have dreamed up 1,000 amendments for which they are prepared to argue until the Anti-Poll Tax bill is killed by hot air. Don't let the enemies of democracy get away with murder! (See "Turn the Heat on Congress," page 2.)

Big News in UCAPAWA:

Will We Lose Labor's Gains? 2
Frisco Leader Goes to Alaska 4
Steelworkers' Wage Case 5
Hull Calls for Unity 6
Dies Fears Our Power 8
Fruit and Vegetable Division 3
Fish Canning and Seafood Division 4
Tobacco Division 7

After Twelve Years of Labor Gains Will We Throw Them Away in '44?

A Letter to You from the CIO Political Action Committee

April 3, 1944

Dear Sir and Brother:

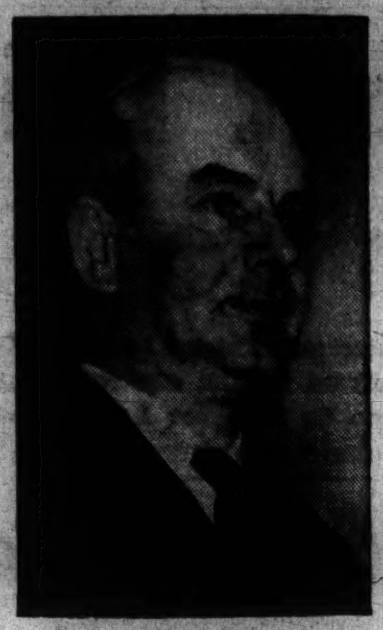
We wish to re-emphasize the importance of the CIO Political Action program.

We know that you are already aware of the urgency of our political responsibilities in this crucial election year, at least in the abstract. But is everything possible being done within your organization to further this political program? Have you made political action a primary concern for 1944, around which your normal trade union activities revolve?

All Depends on Elections

Your organizing program, your program for collective bargaining contracts, your education and recreation program all largely depend on your political program. This is true because much of the success of all your union programs depends upon the success of united CIO political action and the election of liberal, progressive government in the United States. It's as simple as that.

We expect you to take this unpleasant but realistic view of the situation: We either succeed in



PHILIP MURRAY

our political role of insuring the election of liberal and progressive government and the defeat of reaction, or we throw the people's gains of the past twelve years down the drain and start all over again. And we know that a new start won't be easy. Therefore, we must accept the alternative and devote our time to moulding our organization into a potent political weapon.

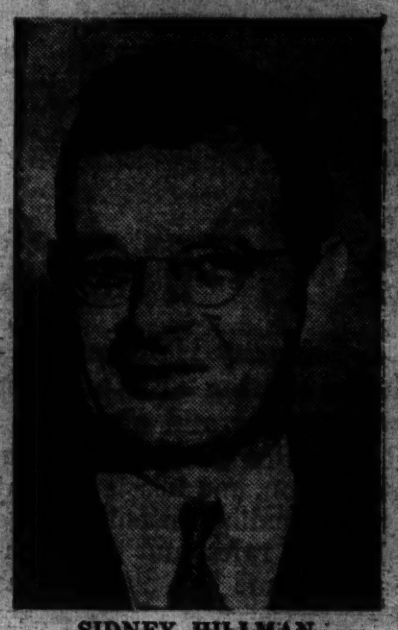
New Attitudes Needed

Politics is a comparatively new field for labor. We are going to have to overcome outmoded attitudes about political action within the labor movement itself. We are going to have to develop new, politically - conscious attitudes among the leadership and rank and file of labor. And this must be accomplished in the short time between now and November 7. It is going to take all of us, using every bit of time and energy possible, to do the job.

The CIO has taken a stand for Political Action. It has backed up that stand with $700,000 of good, hard money. That money represents an investment for every CIO member. It is going to take every CIO member to make good on that investment.

As you know, our first and continuing job is registering our membership, and as many outside our membership as possible, so that they can vote.

The second job will be education on the issues involved in voting. This will remain the secondary job while there are workers to be registered: education on issues is useless unless the worker can vote on issues. You must push registration to the very limit because without votes we are helpless. Remember that a light vote is always a reactionary vote.



SIDNEY HILLMAN

We hope that you get a feeling of urgency from this letter. It is about time that we all got that feeling of urgency. Election time is measured in short months and weeks. It will soon be a matter of days. The prospects of our tomorrows hang in the balance. We can have full employment or unemployment. We can have an end of war based on international collaboration or we can sow the seeds of new war by returning to the anarchy of isolation. We can have a government based on enlightenend and progressive domestic policies or we can have a reactionary government which will grind labor beneath its heel.

Which of these alternatives becomes reality depends to an unprecedented extent upon what we in the CIO do in Political Action. Political Action must be the life and breath of the CIO until election day.

Sincerely and fraternally,
Philip Murray, President,
Congress of Industrial Organizations
Sidney Hillman, Chairman
CIO Political Action Committee

GUIDE

TO POLITICAL ACTION

By ELIZABETH SASULY
Legislative Director

HOW ABOUT OUR WOMEN?

A LOT of stick-in-the-mud union men are waking up these days. They are waking up to the fact that if we are to win the 1944 election the job will have to be done to a very large extent by women.

Here is one simple figure to convince you if you have not thought about this problem: 60% of the voters this November will be women. This means that even if every man is registered to vote and votes the right way, it won't be enough. It takes a majority, 51%, to win an election. All the men added together can't do it when they don't equal a majority.

These are the plain hard facts. It is important for every union man to face them and for every union woman to understand what the job before her is. Your legislative representative (female) had an excellent opportunity to see that these facts have not been sufficiently appreciated recently when she attended a large Political Action conference in an important middle-western city. There were over 200 men in the hall—and FIVE women.

Their Record Is Good

Of course UCAPAWA doesn't take a narrow view of the importance of women in the elections and say we must pay some attention to the women simply because there are so many of them. Over 60 per cent of the members of our Union are women. From the earliest days they have fought to build the Union on picket lines and in Union halls and in the plants. The men in our Union may therefore understand better than those in many other unions that a woman's place is wherever there is a job to be done—and that women can do the job. But we still do not have women leaders in UCAPAWA in proportion to the number of Union members. We still have 98% male negotiating committees representing locals where 75% of the members are women. We have locals crying for good leaders but failing to develop the militant women in the plants to take over on the home front when the men are drafted to the fighting front.

So we have a job to do. We would have this job before us even if we did not face the most important election in the history of our country in 1944. But because this election is only seven months off and because we can and must win it, we must do this job quickly.

Check the following points and see if your local is taking the necessary steps to bring women into the leadership of the Union and into the Political Action campaign:

1. How many women hold offices in your local?

2. Is every woman member of your local a registered voter?

3. Is the wife of every Union member a registered voter? If (and this is the exception in UCAPAWA) the majority of the members of your local are men, does your local have a women's auxiliary?

4. Have you started a special campaign to make every woman member and Union wife an active vote-getter as well as a registered voter?

Women Have Time

Remember: Wives of Union members who are not working have time which they can use in the Political Action campaign if the Union shows them what to do. And never forget that the men who are fighting (many of whom will have the greatest difficulty in voting this year) are depending on the women at home in 1944.

Hillman Welcomes Biddle Okay Of Political Action Committee

New York City (FP)—Chairman Sidney Hillman of the CIO Political Action Committee hailed the clean bill of health given the Committee's activities by U. S. Atty. Gen. Francis Biddle and the FBI.

"The CIO Political Action Committee, conscious in the knowledge that it was acting according to law, had no misgivings concerning the outcome of Mr. Biddle's investigation," Hillman said. The probe was based on charges by labor-hating Rep. Howard W. Smith (D., Va.) that the CIO committee was violating the Smith-Connally act.

"Exoneration by Mr. Biddle and the FBI," Hillman said, "gives the lie to those reactionary and anti-labor elements who sought to impede the lawful efforts of the CIO Political Action Committee to call for registration of voters and to place the issues before the electorate so that they may participate intelligently in the affairs of the nation."

IT'S YOUR BALLOT BOX! REGISTER SO YOU CAN USE IT!
CIO POLITICAL ACTION COMMITTEE

Turn The Heat On Congress

Poll Tax Repeal (HR 7)

Comes up in the Senate April 17, after long delays.

ACTION: This is the final push! Wire your Senators, (a) to vote for cloture (limit on debate) to stop a filibuster (endless talking to kill a bill), and (b) to vote against any amendments.

Price Control (Re-enactment of the Economic Stabilization Bill)

House and Senate banking and currency committee is holding hearings where an attempt is being made to freeze wages by writing the 15% Little Steel formula into the law. Inflationists are also trying to water down OPA's authority and ban subsidies. (They were licked last time.)

ACTION: Write your Senators and Congressmen. Tell them this law must be reenacted without any weakening amendments.

Re-Definition of Agriculture to Include Industrial Workers (HR 4389)

Same old phony. Calls packing shed workers agricultural workers, in order to take away their right under labor and other legislation. Introduced by Rep. Phillips (R., Calif.), and referred to the House agricultural committee. No hearing scheduled as yet.

ACTION: Write Congressman John Phillips and your own Congressman opposing this bill which is a threat to all workers.

School Lunches

The House cut out appropriation for this excellent program. Bills are before the Senate agricultural committee to restore it.

ACTION: Write your Senators to work for restoration of funds to give lunches to school children in order to help keep women war workers on the job.

Address all Congressmen: House Office Bldg., Washington, D.C.
Address all Senators: Senate Office Bldg., Washington, D.C.

Camden CIO and AFL Spokesmen Interview Congressman Together

Camden, N. J.—CIO and AFL unity on political action has been cemented here, following election of the seven officers to form the Board of the Camden County CIO Political Action Committee, according to Local 80 Pres. Anthony Valentino who serves on the Board. A conference with AFL leaders resulted in agreement to act together on political questions.

First step of the CIO-AFL group was an interview with Congressman Wolverton (R), who went down the line with the labor group for price control and subsidies, against a sales tax, for the Wagner-Murray-Dingell bill to expand Social Security, for United Nations unity and for postwar planning to insure full production and employment. The Congressman, however, expressed approval of the Dies Committee.

Spirit of the Camden CIO Political Action work is illustrated by the picture, above, taken from the first issue of the "Political Action," new printed publication of the New Jersey CIO Political Action Committee. To complete the Camden CIO Committee, a representative of each Local Union in the County will be added.

FRUIT AND VEGETABLE DIVISION

NLRB Tells Texas Shed To Put 14 Back On Job

Mercedes, Tex.—Putting a neat crimp into efforts to keep UCAPAWA organization out of the Winn-Beckwith packing shed in San Juan, the National Labor Relations Board on April 5 ordered management to put back to work with back pay, 14 workers who had been fired for union activity, and to post notices that they will "cease and desist" from interfering with union organization. The Order, making official terms of a stipulation entered into between Local 35 and Winn-Beckwith on March 23, is another forward step in the citrus organizing drive in the Rio Grande Valley.

BACK PAY FROM FEB. 1

Those who won back their jobs with full seniority rights and back pay from Feb. 1 are Harry Beaumont, Joe C. Irvin, Paul Sands, Edith Tankersley, Joe Posz, Ida Moore, H. M. Hogg, Mrs H. M. Hogg, Vente Lee Johnson, T. S. Smalley, Jose R. Zavala, Viola Trover, and Jack Woodruff. D. L. Morgan, who is now in the Armed Services, was awarded the right to his job after the war and back pay up until the time he was inducted.

Notices were ordered to be posted in conspicuous places throughout the packing plant for at least 60 days, setting forth in detail the Company's compliance with the Order, including the statement that the employees are "free to become or remain members of the Texas Fruit and Vegetable Workers Union, Local 35, UCAPAWA-CIO" and that the employer "will not discriminate against any employee because of membership in or activity on behalf of that organization."

Notes to the Locals

A-Award to Cal-Pak

17 Rochelle, Ill.—The War Food Administration Achievement A-award flag was presented to the employees and management of the two plants in an impressive 30-minute ceremony on March 16. More than 1,200 employees and guests witnessed the short, colorful ceremony.

Leland S. Argull, division Manager for Cal-Pak, and Edward F. Mear, President of Local 17, accepted the A-award flag and pins on behalf of management and employees. They expressed their appreciation for the high recognition received, and pledged their continued and greater efforts in 1944.

By Myrtle McGill, Press Agent

$1,260.00 to Red Cross

78 Jack Frost has been elected President of Local 78 which covers the fresh fruit and vegetable packing sheds in Arizona and California. The Red Cross Committee in Yuma, Arizona, reports $1,260.00 contributed by Local 78 members there.

Shed Workers Now Get Good Housing

Phoenix, Ariz.—The efforts of Local 78 to secure adequate housing through government agencies for the shed workers is bearing good fruit this season, according to Int. Rep. Charles J. Feller.

One of the Local 78 families, who are occuping a housing unit at the Alzona Housing Project, said that these are the best houses they have ever lived in since they have been in the industry—and that has been about 18 years.

Mobile units at Mesa will soon be ready, too. Shippers are using many of the agricultural units to house the "fruit tramps". These are being put up at trailer courts by the sheds.

Campbell Soup Wage Demands Go Before WLB

Philadelphia, Pa.—As the result of a chorus of "no's" from Campbell Soup management to wage increase proposals from Local 80 in Camden, N. J., and Local 194 in Chicago, Ill., the entire list of Union wage demands has been sent to the War Labor Board for settlement. The demands for wage adjustments include:

WIPE OUT INEQUALITIES

Elimination of junior male rate; reclassification of all women into only three wage-groups; cost of living bonus of 3c in Chicago and 3½c in Camden to be incorporated into the base rate, thereby increasing bonuses; Chicago can plant rates to be brought into line with prevailing area rates in can plants; equalization of rates between Chicago and Camden, bringing the lower rate up to the higher where differences in job rates now exist; and elimination of various inequities in rates on certain jobs, where these rates are out of line with other job rates in the plant, or with like jobs in other plants in the area.

Modification of the Bedaux system is another important Union demand. Workers should be told, says the Union, how rates are figured and what the rate and premium is on each job.

The Campbell Soup Locals are seeking wage increases under terms of their contracts, signed last year for the duration of the war, which allow reopening of the wage question once a year. The Local Committees, assisted by Leg. Dir. Elizabeth Sasuly and Int. Rep. Carmen Parente, have been negotiating since early March.

Join the March to the Polls!

IN ORDER to vote in the primaries, which are as important this year as the November general elections, you must not fail to register. UCAPAWA News concludes the list of instructions for registration in the States. For information on where to register, call your city hall or ask some public official.

Colorado

The Colorado primary is on September 12.

You must have lived one year in the State and 90 days in the county to be eligible to vote.

Register any time up to 10 days before election at the county clerk's office of your home county, except in Denver where you register with the Election Commission in the Municipal Building.

Kentucky

The Kentucky primary is on August 5.

You must have lived one year in the State, 6 months in the county and 60 days in the precinct to be eligible to vote.

Register in person with the Circuit Court Clerk of your home county only, any time up to the 59th day before election.

Louisiana

The Louisiana primary is on September 12.

You must have lived two years in the State, six months in the parish and 60 days in the precinct to be eligible to vote.

Register in person with local parish officials, any time up to 30 days before election. Registration is required every four years. At the time you vote, you must have your registration certificate with you.

Minnesota

The Minnesota primary is on September 12. (This date may be advanced.)

You must have lived 6 months in the State as a citizen, and 30 days in the Congressional District.

Register in person with the commissioner of registration (city clerk) any time up to 20 days before election.

South Carolina

The South Carolina primary is o August 29.

You must have lived 2 years in the State, 6 months in the county and 60 days in the precinct to be eligible to vote. The poll tax is $1. Penalties imposed after January 1 approximately 1% for each month). Women are not liable for poll tax.

Register in person with the clerk of your home county or city any time up to 30 days before election.

Virginia

The Virginia primary is on August 1.

You must have lived one year in the State, 6 months in the county, city or town, and 30 days in the precinct to be eligible to vote. The poll tax is $1.50, cumulative for 3 years. Payment to be made at least 6 months before election.

Register in person any time up to primary day or 30 days before November general election, with the registrar of your home precinct.

Washington

The Washington primary is on September 12.

You must have lived one year in the State, 90 days in the county, and 30 days in the city, town, ward or precinct to be eligible to vote.

Register in person at the office of the county auditor or the clerk or comptroller of your home city or town, any time up to 15 days before election. Registration is permanent, unless you do not vote in at least one election for a period of two years.

UCAPAWA News

Published Twice Monthly at 838 Greenwich St., N. Y. C. by the United Cannery, Agricultural, Packing and Allied Workers of America, affiliated with the Congress of Industrial Organizations.

1505 Race Street, Philadelphia, 2 Pa.

DONALD HENDERSON
General President
CONRAD ESPE
Executive Vice-President
HAROLD J. LANE
General Secretary-Treasurer

Vice-Presidents:
LEWIS BENTZLEY
ROBERT CLARK
LUISA MORENO
OTIS NATION
ARMANDO RAMIREZ
DIXIE TILLER
ARMANDO VALDES
OWEN H. WHITFIELD

Editor: Cornelia M Anderson

Subscription:
$1 a year to non-members

Entered as second class matter January 28, 1943, at the Post Office at New York, N. Y., under the Act of March 3, 1879.

NEXT ISSUE: Material must be in by 9 a.m., April 24th

Vol. IV, No. 8 April 15, 1944

Man's Destiny Will Be Fashioned at the Polls

Brawley, Calif.

Dear Editor:

I believe we are all agreed that the people must be awakened to their duty to vote, that we must have a strong labor vote this Fall. This country of the people, for the people and by the people, is not merely the immortal words of Abrahom Lincoln—it is a fact. But it will remain a fact only so long as the people, the common man, wishes it to remain so.

A free democracy depends on one thing and one thing alone, and that is the power of the ballot box. Without it, no man is free; with it, the possibilities of good government are limitless.

But if the worker in the factory, the tiller of the soil, the harvester of the crops, the common man, stops voting, then our democracy will become a government of the few, for the few and by the few.

Who will these few be? They will be the banker, the corporations, the large invested interests of all kinds. They never fail to vote. They will put their men in office, and their men will do their bidding. Their men will begin to pass anti-labor laws, unjust tax laws, poll tax laws and laws yet unheard of, to oppress the governed.

Then we will begin to run down the government. We will say it no longer is a government of the people. We'll curse the men in office and say they do not represent us, that they only look out for the big fellow.

Of course, they will not represent us. They won't have to, because we had nothing to do with putting them in office and made no effort to keep them out. We did not vote, and by not voting, we admitted we wanted no representation.

The time is at hand, America. What happens at the polls this fall will fashion the destiny of free men for many years to come. Let's awaken the common man. Not alone to his democratic privilege to vote, but to his duty to execute that privilege. Awaken him to his duty, not to himself alone, but to the boys on the battle front, to his family at home, to his fellow man, to God and country. It is his privilege to register to vote, that free men shall remain free.

Fraternally yours,
Joe Parks, Vice-Pres., Local 78

FISH CANNING AND SEAFOOD DIVISION

Famous 'Frisco Leader Assists Alaska Workers

The following article is reprinted from LABOR HERALD, California CIO newspaper, one of its series of articles on women in the CIO. LABOR HERALD introduces UCAPAWA International Representative Rose Dellama, now working in Alaska, as "one of the many women who have shown that men have no monopoly on the skill and energy needed to handle a union's affairs."

By Jack Eshleman

July 5, 1934, Bloody Thursday on the San Francisco waterfront. Police are shooting down the maritime strikers who are fighting to build the union movement of the Pacific coast.

And in the city room of Roy Howard's San Francisco News, the "newest and most inconsequential member of the staff" is listening to reports coming in from the waterfront and itching to be doing something to help the waterfront unionists.

Sketched briefly, that's a picture of the experience that was a high point in Rose Dellama's career and showed her clearly that her side was that of the working men and women who are organized labor.

Today she is the responsible official of one of the unions on the San Francisco waterfront, serving as port agent of UCAPAWA Local 7's San Francisco branch, formerly Alaska Cannery Workers Local 5.

Alaska Bound

On Saturday she will leave for Alaska to organize there for the union—first woman organizer ever sent by UCAPAWA into Alaska and first organizer to work there since 1939.

Her first union experience came when the American Newspaper Guild was organized as an "association" without the slightest tinge of trade unionism. She joined it "because everybody else did" and stayed with it when it entered the AFL.

Then she made the mistake of thinking that a union should take action. The News fired her after she had tangled with a boss' stooge in a Guild meeting called to consider action in behalf of three men fired for Guild membership on the **Oakland Tribune.**

She had no regrets when the News told her it didn't need her services any longer. "For the last six months I'd been sitting twiddling my thumbs in a newspaper office while all around me great things were happening," she puts it.

(Labor Herald picture.)

INT. REP. ROSE DELLAMA, shown here in the San Francisco office of Local 7, takes up her new duties in Alaska, where she has been assigned for six months' organizing drive among the resident cannery workers during this year's salmon season.

The "great things" were the early struggle to build the maritime unions. It wasn't long—after a short term in a business office and work as a free lance writer—that she found herself in that union movement.

First Union Job

Her first job was as office secretary of the Alaska Cannery Workers. Then in 1940 the union voted her an honorary membership, and in September, 1942, it elected her executive secretary, a post in which she continued when Local 5 amalgamated with Local 7 and became a port branch.

And as port agent she's one of the busiest union officials in San Francisco, fighting for the interests of a group of workers which before the union came was one of the most downtrodden and mistreated on the Pacific Coast.

There is a continuing struggle against attempts of employers to create division among the various racial groups who make up the union. It's a struggle for unity among Mexican, Filipino, Chinese, Negro and white Americans. There is another struggle to find manpower work in the canneries under Local 7's jurisdiction.

Battle for Unity

Asked about her union's achievements, Rose skips over routine union beefs and says:

"Our big job was in winning all these groups to the understanding that they had to stand together—that the Chinese worker needed the help of the Filipino worker and vice-versa, that the Negro and the Mexican or the white American had to work together. Always in the past employers had used one group against another to cut everybody's wages."

How she gained the trust of the rank-and-file to the extent that they elected her to her executive post has a simple explanation.

"I like people, and they felt it," she says. "They knew that I was willing to work hard for them. And they knew that I'd bawl them out when they needed it too."

Dynamo of Energy

Seventy-seven Clay St., San Francisco, Rose's union office address isn't in what some people would call a "good" neighborhood. But she says, "everybody is my friend, and if anybody laid a finger on me, they'd tear him limb from limb."

Rose is only five feet tall—but she's a dynamo of energy in union affairs.

She doesn't take much credit for her union's success but lists pioneer members of the union, who built it into an effective organization, able to break down racial antagonisms and thus end the virtual slavery in which employers kept the workers.

Such men as former Pres. George Woolf, Karl Yoneda, Japanese-American now in the Army; Ben Fee and Sam Young, Chinese unionists; Jack Berolla and Raymond Aguirre, Mexican workers and Percy Ducque, one of the Filipino workers who took leadership, are responsible, she says.

Recruit Manpower

But Rose herself, and a group of women cannery workers get credit for the union's latest achievement, keeping a sardine contract in its jurisdiction operating while AFL canneries closed down for lack of manpower. Local 7 swung that job by an intensive house-to-house campaign in the neighborhood of the plant to recruit part and fulltime workers.

She can remember when her union had to put a clause in its Alaska contracts to prohibit telling time by the sun and prevent a 20-hour work day during the Arctic summer.

She can remember when Harry Lundeberg's wing of the AFL tried to set up a separate union for Japanese cannery workers and how it failed because the CIO had so firmly established race unity that Lundeberg's splitting tactics couldn't take hold.

She can remember a great many other chapters from San Francisco union history, but she doesn't have much time to reminisce.

She's much too busy running a union.

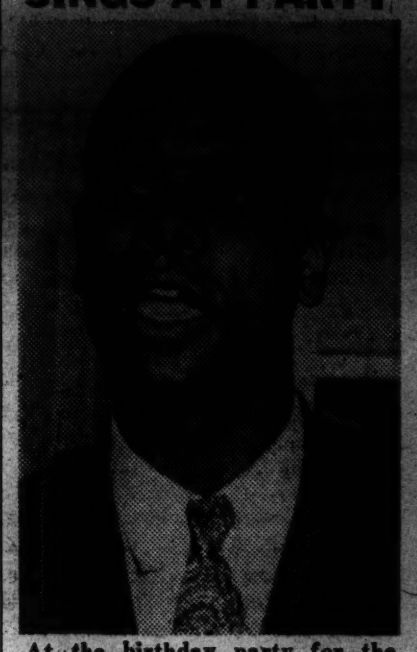
POSTER EXPERT

LOUIE JEDLICKA, Fin. Sec'y of Quaker Oats Local 110, has been putting out some outstanding bulletins and posters which have won praise from many sources. Louie is a charter member and a very staunch fighter of the Local, active in many capacities. He does all the mimeographing for us and for the Cedar Rapids CIO Council. Most of the systems now in use in our office were originated by him.

Louie has worked for many years in the package department of Quaker Oats; he is married and has a son overseas in the armed forces. At this time he is on the Red Cross drive—others in the drive are Maude Thomas and Homer Sivers.

By Agnes Dvorak, Press Agent

SINGS AT PARTY



At the birthday party for the crew of the Booker T. Washington on the first anniversary of its launching, Field Rep. John Tomlin entertained with songs. Accepting the plaque and birthday cake from the Philadelphia American Youth for Democracy, Chief Officer Clifton Lastic told about this famous NMU-CIO Liberty ship whose Captain, Hugh D. Mulzac, is Negro, and among whose crew are some 14 nationalities. In many foreign ports, said Lastic, the Booker T. Washington has become a floating symbol of United Nations unity.

Organizing Drive Starts In Alaska Canned Salmon

Ketchikan, Alaska—One step ahead of this year's great war pack in canned salmon, Int. Rep. Rose Dellama arrived here recently to assist in Union negotiations and to extend UCAPAWA organization among the native workers in the Alaska salmon canneries.

MARGUERITE HANSEN, Business Agent of Local 237, since 1939, and President of the newly-formed Southeast Alaska Cannery Workers Council.

Conferences have already been held with the officers of Local 237—Salvador del Fierro, Pres., and Marguerite Hansen, Business Agent and Pres. of the Southeast Alaska Cannery Workers Council—in preparation for a big Local meeting here which will initiate the organizing campaign.

EXTEND ORGANIZATION

With the recent setting up of the Southeast Alaska Cannery Workers Council and the assignment of Int. Rep. Dellama to lead a 6-month drive in the area, the Union will extend its organizational benefits deeper among the resident cannery workers. Resident Locals participating in the drive are 237 at Ketchikan, 222 at Petersburg, 269 at Juneau, and 263 at Hoonah.

• At Your Service •

Sample copies of the following material have been sent to all locals by the International office. If you would like to have additional copies, note below where they can be secured.

Servicemen's Paper

To counteract the bushels of anti-labor propaganda which finds its way to the Armed Forces, The CIO News is publishing a lively monthly supplement called the **Servicemen's Edition.** Here is a real means to get the truth about the CIO to our fighting men and women.

Surely, our own Union brothers in the service will want to get this paper, which gives the low-down on servicemen's legislation and on CIO's win-the-war activities. They will probably hand it around to all the boys in their ships and barracks, besides.

Pres. Henderson has urged all locals to send lists of their servicemen's addresses to the CIO News with orders for subscriptions, or to order bundles so the papers can be mailed out by the locals themselves. Address all orders or inquiries to The CIO News, 718 Jackson Place, NW, Washington 6, D.C.

And when you make up that list of servicemen's addresses, don't forget to send one copy to UCAPAWA News, so your soldier boys and girls can get their own Union paper, too!

Political Action

Local Political Action Committees or individual members can get free subscriptions to the CIO's **Political Action News** by writing to that paper, at 205 East 42nd Street, New York 17, N.Y.

A special, attractive leaflet "Your Men," addressed to women members and relatives of CIO members, has been issued, to stimulate women's activities in the '44 political campaign. You can get free copies in quantity by writing to Eleanor Fowler, Secy-Treas., Congress of Women's Auxiliaries of the CIO, 1019 Fifteenth St., NW, Washington 5, D.C.

Signs of the Times

A woman wrote to the War Manpower Commisison in Washington, asking to be sent a pamphlet on "untrapped manpower."

5th War Loan Drive Due to Start Soon

Washington, D.C.—Organized labor will again be called upon to play an important part in the Fifth War Loan which will start on June 12, and run to July 8.

Henry Morgenthau, Jr., Secretary of the Treasury, has announced that the goal will be $16,000,000,000, of which $6,000,000,000 is to come from sales of War Bonds to individuals.

"In the Fourth War Loan," Secy. Morganthau said, "individuals invested $5,300,000,000. In planning to get $6,000,000,000 of the Fifth War Loan's $16,000,000,000 goal in individual sales, we are asking the American people for more than ever before. Fifth War Loan goals were set high because the Nation's Treasury must borrow a great deal of money this year to keep the war going. We will need more than twice as much as we can expect to get in taxes."

Steel Pay Case Aimed At Real Stabilization

Washington, D. C.—The first big test of labor's demand for revision of the Little Steel formula—"to de-frost wages and bring them into balance with increased living costs"—is taking place before a panel of the National War Labor Board, where the United Steelworkers of America (CIO) are fighting for a 17c an hour wage increase.

The Steelworkers' wage case demonstrates "the obvious, glaring deficiencies in both the operation of the Oct. 2 Stabilization Act and the administration of the so-called Little Steel formula," USA-CIO Pres. Philip Murray said in winding up the union's brief before the WLB steel panel.

Following Murray's concluding speech, the panel adjourned until April 18, when the 90-odd steel companies involved will start presenting their demands and their attempted rebuttal of the union's case.

REAL STABILIZATION

In presenting the Steelworkers' demands, which are, in effect, the case of all organized labor for revision of the Little Steel formula, Murray told the panel that the CIO is seeking to make economic stabilization a reality.

"The development of the 1942 law (the Economic Stabilization Act) gave substantial commitments to the people of the U.S. that there would be effective price control, effective control of profits and realistic, equitable tax laws," he said.

"These commitments have not been carried out. Only wages have been stabilized. Price control has been lax. The tax laws have helped the rich and the corporations at the expense of the workers and the nation as a whole."

Notes from LOCALS

Want Master Nut Pact

26 **Suffolk, Va.** — Local 26, about to open negotiations at the seven smaller peanut companies here, hopes to win a master contract covering them all. Planter's contract is already settled. The seven companies are: America, Columbian, Lummis, Old Reliable, Parker, Pond's and Suffolk.

Soy Local in Politics

179 **Toledo, Ohio**—Full production is being maintained at the Archer-Daniels-Midland soy bean processing plant here, with employees working longer hours. Local 179 elected John Bloom to fill the office of committeeman.

The Local is cooperating with the CIO Political Action Committee, which is making great gains in getting members and non-members registered to vote. We have three CIO members in the ring for offices in this primary.

By Clyde Degood, Press Agent

Fighting Field Workers

244 Harviell, Mo. — Beginning our 1944 food for victory program, 29 of our members have already signed up to go to Massachusetts to work on farms there. They are planning to go in a group as they did last year.

We who are staying at home in the croppers' camp have set up a co-op working group to raise food here. We hope to build up a strong co-op so that all of this group will be self-supporting people. Some of our group are the ones who busted southeast Missouri wide open in January, 1939, by moving out on the highway in a mass demonstration against the cruelty of the planters. They also opened the gate for UCAPAWA in the southern States.

By Zella Whitfield, Press Agent

New Local

174 **Minneapolis, Minn.**—O. V. Johnson, Pres.; Edwin Norstad, Vice-Pres.; B. C. Hedren, Secy.; Raymond Edsten, Treas.

Company: State Railroad and Warehouse Commission.

Supreme Court Hits Stalling Tactics

Washington, D. C. — Company stalling tactics designed to break union majorities are not legal, even if they work, the U. S. Supreme Court held, April 10, in an 8-0 decision.

Asserting that "a bargaining relationship once rightfully established must be permitted to exist and function for a reasonable period in which it can be given a fair chance to succeed," the court decision upheld an NLRB order which told the Frank Bros. Co. to negotiate with a CIO union after the union had lost its majority in the plant.

The union had had a majority in the plant in July, 1941, and an election had been ordered, but the company had stalled through court action until the majority was lost.

SUGAR AND SOYA LOCALS JOIN HANDS

Decatur, Ind.—Local 44, Central Soya workers, put out a big welcome sign for the members of Local 16, Central Sugar, who were formally initiated into Local 44 at its anniversary party on March 4. Above picture, Paul Hilyard, Pres. Local 44 (extreme left), greets Luther Singleton, Chief Steward, Local 16. Back row, l. to r., are: Paul Kirschenbauer, John Brothers, Richard Baker, Arthur Miller and Bryce Harvey.

The occasion of the amalgamation of the two Decatur Locals was the announcement of the Central Sugar Co. that they will no longer process sugar. Their working force was cut down to minimum scale, and some of the employees were transferred to Central Soya.

Signing a new contract with Central Sugar, Local 44 won the check-off and a 5c increase. Those employees transferring to Central Soya received a 10c increase with plant-wide seniority maintained. This will make all those transferred eligible for a two-weeks vacation with pay.

By Adrian H. Poling, Rec. Sec., Local 44

Decatur, Ind.—High spot in Local 44's anniversary party, which marked three years since their organizing strike at Central Soya, was the music furnished by the Local's own orchestra. The players are (front row, l. to r.): Martin Torres, cornet; Russell Geesey, singer and guitar; Blaz Mendez, guitar. (Back row, l. to r.): Derwood Marker, piano; Joe Chabinia, violin; Leonard Foster, cornet; and Duane Wheeler, banjo.

The party was well attended, despite the icy weather. Beer and eats were served, and pictures were shown after a brief meeting.

NEGOTIATING 1st CONTRACT

New Orleans, La.—Out to get the boss' signature on the dotted line, the Negotiating Committee of the Penick & Ford Syrup Plant unit of Local 91 is working on getting the Union's demands into its first contract. The Committee is (l. to r.): Moyse H. Jones; "Dutch" Ahrhardt; Ward Drubrieul, Acting Fin. Secy.; Agatha Robertson; and Robert Blanchard, Acting Chairman. Local 91 won the P&F plant by a vote of 72 to 51 in the NLRB election held there on Feb. 24.

WLB Slaps Anti-Union Company—Upholds Maintenance and Checkoff

Apopka, Fla. — Upholding the Union's demands, the Regional War Labor Board directed the Consumer Lumber & Veneer Co., on March 24, to continue its old contract in force while negotiating a new one with Local 4. The Company, which had refused to observe the maintenance of membership and checkoff clauses of the old contract since its expiration date on Dec. 31, 1943, was ordered by the Board to enforce those clauses until a new contract is signed.

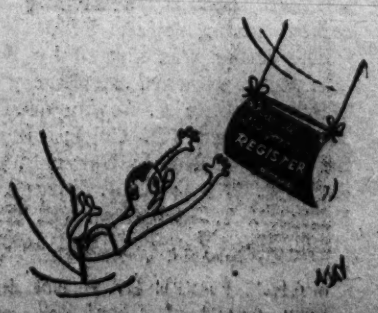
Local 4 hailed this victory which put an end to at least one of the many abuses which the workers had suffered in the hands of this Company.

"NEW UNION"

According to the Union's brief on this case to the WLB, "the workers in the plant have been constantly riled and kept at a high emotional pitch by the anti-union statements and activities of Company foremen and members of foremen's families working in the plant." An attempt to form a "new union" in the plant was traced by the Union to these foremen's relatives who were recently hired in large numbers by the Company, and to two local union-baiters—Thomas H. Kilgore, a member of the Ku Klux Klan, and A. E. Karst, Chairman of the Agricultural Commission of the Orlando Junior Chamber of Commerce. Local 4 filed unfair labor practices charges against the Company for this anti-union move.

ALWAYS BICKERING

The Union's brief pointed out that many workers have quit the Company because "they can't stand the quarreling and bickering that is carried on by the anti-union workers." It requested the continuation of its maintenance of membership and check-off clauses "in the interest of continued and increased production, and to prevent further unrest among the workers in this plant." The Union's case was presented to the Board by Anne Mathews, Acting Regional Director, and William Fischer and George Jackson, witnesses.



CIO POLITICAL ACTION COMMITTEE

Hull Calls For Unity In Anti-Fascist Fight

In order to cement national unity around our policies in the war and in the peace, Secy. of State Cordell Hull spoke to the American people over the radio on April 9. The lives and future well-being of ourselves and the people of the world depend on the success of this policy, which is not a matter of Republican or Democratic Party politics. If bitter opponents of President Roosevelt stir up dissension over foreign policy in an effort to beat Roosevelt in the elections, they will be seriously injuring our country. *Statements by Roosevelt-haters that "we have no foreign policy" are false. Hull points out that "our foreign policy is comprehensive, is stable and is known to all men." In day to day actions and decisions, the United States follows principles designed to wipe out fascism and to build a peaceful democratic world. Here are some key sections of the Hull speech:*

Solidarity at Home

We are in a year of a national election in which it is easy to arouse controversy on almost any subject, whether or not the subject is an issue in the campaign. You, therefore, as well as we who are in public office, bear a great responsibility. . . .

We are at a stage where much of the work of formulating plans for the organization to maintain peace has been accomplished. It is right and necessary that we should have the advice and help of an increasing number of members of the Congress. Accordingly, I have requested the chairman of the Senate Committee on Foreign Relations to designate a representative, bipartisan group for this purpose.

Four-Nation Unity

However difficult the road may be, there is no hope of turning victory into enduring peace unless the real interests of this country, the British Commonwealth, the Soviet Union and China, are harmonized and unless they agree and act together. This is the solid framework upon which all future policy and international organization must be built.

It offers the fullest opportunity for the development of institutions in which all free nations may participate democratically, through which a reign of law and morality may arise and through which the material interests of all may be advanced.

But without an enduring understanding between these four nations upon their fundamental purposes, interests and obligations to one another, all organizations to preserve peace are creations on paper and the path is wide open again for the rise of a new aggressor.

Teheran Will Endure

At Teheran the three Allies fighting in Europe reached a complete agreement on military plans for winning the war, and made plain their determination to achieve harmonious action in the period of peace. That concert among the Allies rests on broad foundations of common interests and common aspirations, and it will endure.

The Teheran Declaration made it clear also that in the tasks of peace we shall welcome the cooperation and active participation of all nations, large and small, which wish to enter into the world family of democratic nations.

Against European Reaction

It is important to our national interest to encourage the establishment in Europe of strong, progressive and popular governments, dedicated like our own to improving the social welfare of the people as a whole. . . .

Stability and order do not and cannot mean reaction. Order there must be to avoid chaos. But it must be achieved in a manner which will give full scope and create the institutions of a free and democratic way of life.

French Liberation

The President and I . . . are disposed to see the French Committee of National Liberation exercise leadership to establish law and order under the supervision of the Allied commander-in-chief. The Committee has given public assurance that it does not propose to perpetuate its authority . . . and wishes at the earliest possible [illegible] to have the French people exercise their own sovereign will in accordance with French constitutional process.

Progress in Italy

. . . There is already promise of success in the activities of the political parties which are currently holding conferences with a view to drawing up a program for the political reconstruction of their country along democratic lines. . . .

UAW Ammunition

"DON'T SIT THERE STARING AT THEM, GREGORY! YOU'LL MAKE THEM SELF-CONSCIOUS!"

Beware of This Gyp on Figuring Overtime Pay

From LABOR'S CONFIDENTIAL ANALYST, Feb., 1944

Literally thousands of employers are defrauding their employees of wages legally due them under the Fair Labor Standards (Wage-Hour) Act, by basing the overtime of incentive workers on their base rates instead of their hourly earnings.

An employee with a base rate of 50c, and regular straight-time earnings of 80c, is entitled to receive $1.20 an hour for overtime, not 75c. Back pay can easily be collected from any employer guilty of this practice.

The correct method of computing the amount of overtime due under the Wage-Hour Law is as follows:

(1) Ascertain the amount of wages to which the employee is entitled for all hours worked during the regular workweek;

(2) Divide by the number of hours worked, in order to get the average straight-time earnings; and

(3) Multiply the latter by 1½ to get the overtime rate.

For instance, if an employee works 50 hours, and has straight-time earnings of 80c an hour, or $40 a week, his overtime rate will be 1½ x 80c, or $1.20. His total pay will consist of two parts, (a) 40 hours at 80c, or $32, and (b) 10 hours at $1.20, or $12. Adding, we get $44 for his total pay.

The same employee would lose $4.50 per week if his overtime were based upon a 50c base rate instead of his 80c earnings.

A subscription to Labor's Confidential Analyst will bring your Local valuable dope like this. Write to 11 West 42nd St., New York, N. Y., for a sample copy.

Call Rally To Save Price Control Act

Washington, D.C. (FP) — An emergency conference to save the price control act has been called to meet in the old House Office Building's caucus room, April 19-20, by the Congressional Committee for the Protection of Consumers.

The call to the emergency conference, released, April 11, said in part:

"We have before us one of the most important undertakings in the achievement of a stable wartime economy that has yet faced this Congress. On June 30, of this year, the present emergency price control law expires. Unless this law is re-enacted every price and rent ceiling, all authority for wage stabilization will become null and void and we will be faced with unbridled inflation."

Scanlan said that a slogan of "price control is for the other fellow" is being raised by special interest groups swarming the capital seeing relief.

The letter was signed by Scanlan; Reps. Howard McMurray (D. Wis.); William A. Rowan (D. Ill.); Thomas Ford (D. Cal.); Maurice Sullivan (D. Nev.); Usher L. Burdick (R. N.D.); A. J. Forand (D. R.I.); C. A. Wolverton (R. N.J.); D. K. Hoch (D. Pa.) and John D. Dingell (D. Mich.).

Approximately 60 Congressmen are members of the committee.

Our War Labor Board Cases

The table below summarizes the current War Labor Board cases of which the International Office has a record, as of April 6. If your case is not on this list, the reason is that your local has not reported it to the International Office.

Dispute Cases

Pending in Washington

Name	Local	Date Certified
Consolidated Cigar Corp., Lancaster, Pa.	638	Sept. 1, 1943
Fosgate Co., Orlando, Fla.	4	
Four Peanut Co.'s (American, Lummis, Parker, Pond), Suffolk, Va.	26	Aug. 7, 1943
Leland Cotton Oil Co., Leland, Miss.	189	Oct. 4, 1943
Pretlow Peanut Co., Franklin, Va.	511	Apr. 1, 1943
Quaker Oats Co., Akron, Ohio	120	Sept. 17, 1943

Pending in Regional Offices

Alaska Salmon Industry, Seattle, Wash.	7	Jan. 19, 1944
Bay Cooperative Canneries, Inc., Essexville, Mich.	82	Feb. 5, 1944
Buckeye Cotton Oil Co., N. Little Rock, Ark	98	Jan. 19, 1944
Buckeye Cotton Oil Co., Memphis, Tenn.	19	Nov. 6, 1943
California Packing Corp. (Cannery Workers only), DeKalb & Rochelle, Ill.	17 & 18	Dec. 16 1943
Consumers Lumber & Veneer Co., Apopka, Fla.	4	Feb. 7, 1944
Deisel-Wemmer-Gilbert, Lima, Van Wert, Findlay and St. Mary's, Ohio; Detroit, Mich.	58, 69, 70, 71, 72, 73	Oct. 30, 1943
Dunklin County Compress Co., Kennett, Mo.	355	May 12, 1943
Export Leaf, Richmond, Va.	350	Sept. 4, 1943
Forrest City Cotton Oil Mill, Forrest City, Ark.	109	July 10, 1943
Frazier Packing Corp., Elwood, Ind.	32	Aug. 18, 1943
Grower-Shippers, Central Calif.	78	April 5, 1944
Hopkinsville Milling Co., Houkinsville, Ky.	195	Feb. 9, 1944
Huron Milling Co., Harbor Beach Mich.	20	Nov. 13, 1943
Land O'Lakes Creameries, Inc., Rush City, Minn.	49	June 15, 1943
Lutheran Cemetery, Maspeth, L.I., N.Y.	293	May 19, 1943
Melon Sheds (36), Imperial Valley, Calif. & Yuma, Ariz.	78	
Marshall Canning Co., Marshalltown, Iowa.	155	June 24, 1943
National Starch Co., Indianapolis, Ind.	92	Nov. 16, 1943
Quaker Oats Co., St. Joseph, Mo.	125	Nov. 5, 1943
Quaker Oats Co., Cedar Rapids, Iowa	110	Dec. 10, 1943
San Francisco Sardine Ass'n, San Francisco, Calif	7	Sept. 4, 1943

Pending in Regional Offices (*Continued*)

Name	Local	Date Certified
Swift & Co., La Crosse, Wis.	448	Aug. 31, 1943
F. B. Vahlsing, Inc., Weslaco, Texas	35	Mar. 25, 1944

Voluntary Wage Cases

Pending in Washington

Name	Local
Larus & Bros. Co., Richmond, Va.	577

Pending in Regional Offices

Abraham Bros., Memphis, Tenn.	19
American Tobacco Co., Charleston, S. C.	TWOC
Arbyrd Compress Co., Arbyrd, Mo.	216
Brumder Estates, Inc., Milwaukee, Wis.	107
Buckeye Cotton Oil Co. (Hollywood & Jackson Ave. plant), Memphis, Tenn.	19
Central Jersey Farmers Coop., Hightstown, N. J.	95
DeCanale & Co., Memphis, Tenn.	19
Deisel-Wemmer-Gilbert, Lima, Van Wert, Findlay, St. Mary's, Ohio; Detroit, Mich.	58, 69, 70, 71, 72, 73
Dolly Madison Dairy Co., La Crosse, Wis.	448
Dow Cheese Co., Fond Du Lac, Wis.	341
Elberta Canning Co., Elberta, Mich.	65
J. W. Eshelman & Sons Feed Co., York, Pa.	101
Federal Compress, Helena, Ark.	232
Harbauer Co., Toleo, Ohio	81
Jiffy Mfg. Co., Hillside, N. J.	154
Kennett Compress, Kennett, Mo.	355
Kraft Cheese, Summitville, Ind.	48
Loyalty Bldg., Milwaukee, Wis.	107
Augustus Pollack, Wheeling, W. Va.	352
Quaker Oats Co., Memphis, Tenn.	19
Quaker Oats Co. Akron, Ohio	120
Malone & Hyde, Inc., Memphis, Tenn.	19
Roseland Cemetery, Detroit, Mich.	58
Max Schwarz, New York City	273
Swift's Fertilizer, Harvey, La.	91
Swift's Refinery, Harvey, La	309
V-C Fertilizer, Jacksonville, Fla.	4-A
Van Camp Sea Food Co., San Diego, Calif.	64
Wilson & Toomer, Jacksonville, Fla.	4-A
Grower-Shippers, Imperial Valley, Calif.	78

Export Expels Strike Leaders For Disruption

Richmond, Va.—Seven Export tobacco stemmery workers who led a strike to prevent appealing for higher wages, have been expelled for five years by Local 45 (formerly Local 350)—but all the members have to suffer from the effects of this disruptive work, which cost each worker $1.60 or more weekly. Those expelled are Eugene Redd (brother of the notorious Jasper Redd of Winston-Salem, N.C.), Verna Jones, Mary C. Jones, Elizabeth Gordon, Susie Booker, Alma Smith and Lelie (Rosia) Randolph.

These are the mis-leaders who encouraged the membership to sit-down against the decision of their Executive Board, backed by the International Union, to appeal against a 46c minimum wage decision by the Regional War Labor Board, and to appeal for at least a 50c minimum.

WINSTON-SALEM GETS 50c

Today, the Export workers in Winston-Salem who went through with the appeal have the 50c minimum, while Export workers here are stuck with the 46c minimum.

(Jasper Redd, whose brother Eugene has just been discredited here, is one of the few colored workers at Reynolds who sides with the Company against his fellow-workers. He is a loud-mouthed member of the Company union, which was soundly thumped by UCAPAWA in the election last November.)

STRUCK AGAINST LOCAL

Eugene Redd was a mighty busy man on Feb. 20 when he was circulating on the third floor among the machines, key operation in the plant, saying "are you with me, are you with me . . ." That meant sit-down, for Redd had persuaded the workers they should take their 46c minimum now, using the appealing type of argument that a bird in hand is worth two in the bush.

Redd and his bunch failed to explain to the workers that WLB decisions are retroactive, which means that no pay can be lost in the end by waiting, that by appealing, you may have to wait a few weeks longer, but you cannot lose what you already have, and may win more—as they did in Winston-Salem.

Meeting in the plant, the workers, under the influence of the Redd-engineered excitement, refused to start work unless the Local promised not to appeal. The strike, which already had lasted two hours and held up the entire 300 from work, was settled on that basis.

WORKERS SEE MISTAKE

But the members did not take long to see what a mistake had been made. Workers who blackmail their Local Union, which is the voice of the workers, cannot be tolerated. The seven who led this action were expelled for five years. Now comes the Export decision in Winston-Salem which proves finally and conclusively that all the Redd group succeeded in doing was in keeping $1.60 or more away from each worker each week.

Larus Stemmery Workers To Get More Vacations

Richmond, Va.—Recently amalgamated Local 45, formed by Export Local 350 and Larus Local 577, has negotiated the renewal of the maintenance of membership, checkoff contract at Larus stemmery, which provides for two weeks' vacation for those with one or more year's service, bringing the vacations into line with those enjoyed at Export.

One week will fall at Christmas and one sometime during the Summer. A five-cent increase on all jobs and a minimum wage of 47½c an hour have been agreed to and sent to the War Labor Board for approval.

Features of the proposed by-laws now being discussed for the new Local include a permanent standing Committee of five on political activity and a Welfare Fund to be managed by a Committee of three.

TOBACCO DIVISION

Union Member Wins Job Back At Am. Tobacco

By Paul Gardner, International Representative

Philadelphia, Pa.—American Tobacco workers, who are fast moving into UCAPAWA, had a ringside seat recently when the Company went down to defeat in its attempt to fire Jennie Jones, one of the girls on the CIO Committee. In this cigar plant, where some 750 workers are awaiting an NLRB order for an election, the Tobacco Workers Organizing Committee won its second show of strength against the Company.

When she refused her foreman's request to work as a binder-layer, Jennie Jones was told to go home for two weeks. This, according to Company policy, is equivalent to firing.

The CIO Committee immediately went to work. They called the Union office, and Int. Reps. Paul Gardner, Joe Schafer and John Tomlin went into action. An appointment with the Company was secured, and Jennie was back on the job the next day. All the girls are happy now and realize that organization can give protection to workers in short order.

The first CIO victory in the plant was the NLRB ruling which ordered that sweepers and matrons be part of the bargaining unit.

DRIVE FOR 100% CIO

The only contender for election in the plant is the AFL Teamsters Union. This Union [illegible] drivers, and is certainly in the picture only to try to disorganize the American Tobacco workers. The TWOC is using all means possible to stop this type of disruption.

The CIO girls are now driving for 100% organization of the plant. Committees have been established on all three floors. Weekly meetings are well attended and applications keep on rolling in. Victory for CIO is the only answer the American Tobacco Workers are going to take.

Local 55 Aids Steelworkers In Armco Drive

By Jennie Stiver, Press Agent

Middletown, Ohio—About 200 members of Local 55, P. Lorillard tobacco workers, gathered at the Steelworkers headquarters on March 25, to distribute leaflets to Armco workers as they changed shifts at the mills. It was an example of real CIO cooperation, for the purpose of helping the Steelworkers Union win the election to be held at Armco shortly.

Our leaflets were distributed to rectify the lies about Local 55 which were mailed to hundreds of people here by the Armco "Employees Independent Federation, Inc.," who are now trying to win over the steelworkers. Our leaflets contained no lies.

It was a pretty sight to see the members of Local 55 accompanied by Int. Vice-Pres. Robert Clark, Int. Rep. Lee Carter and Oscar Riley, Pres. of Local 55, as they passed out the truth to the Armco workers.

Unity Slate Wins In N.Y. ALP Primary

(From CIO News)

New York City—A smashing victory for the forces of Sidney Hillman, the CIO Political Action Committee, and the Committee for a United Labor Party, marked the primary election contests in the ALP in New York State March 28.

Wrestling complete control of the party away from the present "inept, narrow clique leadership" despite an anti-Hillman, anti-CIO smear campaign unequalled in local or state politics, the United Labor Committee forces won 61 out of 62 counties in the state, lost only one assembly district in Brooklyn, and won all eight assembly districts in the Bronx. Sixty-five out of 68 assembly districts were won by the Committee.

REJECT RED-BAITERS

In one of the largest outpourings of ALP voters in a primary contest, the rank-and-file, by their votes, completely repudiated the fake "communist" issue injected by the Rose-Dubinsky-Alfange-Counts clique, which was the sole "argument" of the defeated group.

Hillman, Chairman of the CIO Political Action Committee, hailed the state-wide victory of insurgent forces within the ALP "as a complete vindication of our bid for democratic representation in the party leadership." The victory of the progressive forces now paves the way for unified labor and liberal action in New York State for the crucial 1944 national elections and beyond.

"The real issue before the ALP voters," Hillman declared after the election, "was simply to break the monopolistic grip of the party by the Rose-Alfange-Dubinsky-Counts group. They never represented the majority of the ALP rank-and-file and the results of the primaries demonstrate that fact once and for all."

UNION MEN IN UNIFORM

Auto Union To Present Swastika To Rep. Rankin

Washington (FP)—A black swastika, about 18 inches square, will be presented to Rep. John Rankin (D., Miss.) by veterans of the present conflict and of World War I.

The "honor" was voted Rankin April 6 at a conference of labor union veterans sponsored by the United Automobile Workers (CIO). Pres. R. J. Thomas named a committee headed by Wendell Hardy, 25, a member from Joliet, Ill., to present the fascist emblem to Rankin. Hardy is a veteran of 7 naval battles in this war, first seeing action at Pearl Harbor. He was blown off the Cruiser San Francisco during the battle at Guadalcanal.

In voting Rankin the swastika, the UAW conference said it would express the "contempt of CIO veterans" for his fight to keep members of the armed forces from voting this November.

Polltaxer Rankin Doesn't Like GI Bill

Washington—(FP) — Old John Rankin, the Mississippi polltaxer who heads the House Committee on World War Veterans Legislation, has found some serious faults with the G-I bill designed to rehabilitate veterans of this conflict.

Rankin addressed the House April 1, and expressed concern because the G-I bill provides for unemployment compensation for veterans for up to 52 weeks.

Rankin's tirade was against a provision of the bill that safeguards the veterans from being used as strikebreakers . . . allows them to retain their unemployed pay status if "the position offered is vacant due directly to a strike, lockout or other labor dispute."

Haber Tells Of Life In Land of Ants

Somewhere in the Pacific

Dear Editor:

Things have been moving along for us. Left Australia some while back for a winter resort in Fuzzy Wuzzy land—home of ants, spiders, ants, bugs, rain, mud and ants. Live in a cozy little one-room bungalow, "Jawbone Cottage," nestled at the foot of a beautiful mountain range, surrounded by lavish jungle and tall kunai grass, just behind that huge pile of mud—over there to your right. Cottage so named for matchstick poker games payable on payday.

MORALE GOES UP

Feels good to be getting neighborly with the sons of heaven; general morale has jumped a little closer to the moon. This is in part also due to better chow instead of the customary stomach drudgery. I'm in fine fettle, toughening up, but have enough bug lumps to more than compensate for weight differentials.

Pfc. William Haber (former International Representative)

EDWIN KAY McCREA, ARM 3/c, former UCAPAWA Int. Rep., relaxes with his wife, Beatrice McCrea, Field Rep., on weekends. During the week, McCrea gets a good work-out at the Naval Air Gunnery School in Jacksonville, Fla., where he is learning to be a radio and gunnery man.

McCrea was inducted into the Navy on Aug. 7, 1943, after having worked for UCAPAWA in Charleston, S. C., for 6 months. Before he entered the Navy, he helped chalk up a Union victory in the American Tobacco election there.

Completing his radio training, McCrea was one out of the six who received first rating. With the same vim and vigor that he organized workers, he now is learning to fight the fascist enemy. Like all good Union people, McCrea knows what he is fighting for, and hopes to be over there doing his bit to bring an early victory to all the world.

Leaf Case

(Continued from Page 1)

PAWA to 3,175 for the R. J. Reynolds Employees Assn. (Company union) and 301 for neither, the Reynolds workers nevertheless threw their lot in with CIO.

UNION SECURITY, VACATIONS

Following the leaf house NLRB elections last August which showed closed to a unanimous choice for UCAPAWA, contracts were negotiated which provided Union security as well as substantial gains in conditions. Disputed points which went to the Board were on wages, vacations and military severance pay.

The Regional Board's final order of March 30 puts the pay scale up to 50c at all three leaf houses, from 45c at Winston and Export and from 40c at Piedmont. Workers in classifications above this minimum get decreasing increases. Vacations of one week were ordered at Piedmont and Winston, and military severance pay denied. Vacations of one and two weeks and military severance pay had been won at Export through direct negotiations.

UCAPAWA'S protests against the original Board order establishing only a 46c minimum were grounded in the fact that such a wage is substandard, would yield too little over a period of a year to even approximate a minimum American standard of living. Frank Hargrove, Int. Rep. who heads the Winston-Salem tobacco campaign, and Elizabeth Sasuly, Leg. Dir., handled the case with the Board.

Dies Smears CIO, Fears Our Power

Washington, D. C.—The long-ballyhooed Dies report on the CIO Political Action Committee, a hysterical red-baiting smear, grew out of Martin Dies' fear of labor's growing political might, Sidney Hillman, national chairman, declared March 30.

In the wake of the earlier Hillman defiance of Dies' demands that records of the PAC be turned over to his committee, the Texas smear-master released what he called an 187-page "factual account" of the PAC's coalition with the Communist Party.

Hillman branded Dies "a liar". **"He has investigated nothing in connection with the CIO Political Action Committee. He has again delved into the recesses of a warped mind and come up with the same shop-worn smears which he has been peddling to the American people for the past eight years in an effort to stir up national disunity," Hillman stated.**

Dies' report, Hillman said, was based on the "fear of militant mobilization of the American working men and women for political action this year. His attack on the five and one-half million men and women in the fighting ranks of the CIO is based on fear. He fears their unity will drive Mr. Dies and others of his stripe from the American political scene.

OLD STUFF TO CIO

"The CIO has met and weathered many similar attacks in the past. Its growth and development into a mighty organization of 5½ million patriotic men and women is the best evidence that its membership is immune to this kind of scurrility."

The anti-labor press gave Dies ban billing, but responsible liberal and labor leaders summarized the report as evidence of Dies' increasing fear of labor's strength, particularly in his home district. Poll tax payments in his bailiwick are 25 per cent higher this year than at any time in history due to the concerted drive of CIO and AFL groups in the region.

ONLY 5% FOR DIES

Dies' fear of losing his seat, which he has held for eight years through poll tax restrictions limiting voting in his area to five per cent, is well-founded.

Continuing his attack on Dies' veracity, Hillman said:

"When Mr. Dies calls men like Philip Murray and the members of the CIO Political Action Committee — Sidney Hillman, R. J. Thomas, Albert J. Fitzgerald, Van A. Bittner, David J. McDonald and Sherman Dalrymple— fronts or stooges for the Communist Party, he lies and knows he lies.

"Mr. Dies' effort to divide and weaken the progressive forces and divert their attention from the real issues to false and phoney issues is bound to fail."

96% Vote for CIO In Dies' Back Yard

Port Neches, Tex.—(FP)—No wonder Rep. Martin Dies (D) is peeved at the CIO.

The same day the polltaxer hurled accusations at the CIO Political Action Committee, his constituents here voted overwhelmingly in favor of the Oil Workers Intl. Union (CIO) to represent them in collective bargaining with the B. F. Goodrich Co.

The NLRB election indicated by a 290 to 9 vote that workers in Dies' district, which includes Port Neches, Port Arthur and Beaumont, are not at all impressed by Dies' anti-CIO pronouncements. The CIO, incidentaly, has under contract every major refinery, as well as many production and pipeline units, in Dies' district.

HOLD YOUR NOSE!

Here Is Dies' Voting Record

In the month of February, 1944, alone, Congressman Martin Dies (D.), Texas, voted against the interests of the American people on four key issues. Here is the record:

Against Soldier Vote

On Feb. 1, Dies voted against a roll call vote on the soldier vote bill. When the roll is not called, folks back home do not know how their representative voted. Dies did not get his way. There was a roll call vote.

On Feb. 3, Dies voted for the States rights soldier vote bill—which in effect prevents millions of servicemen and women from voting.

For "Greedy" Tax Bill

On Feb 7, Dies voted for the tax bill which, in the words of Pres. Roosevelt, is a measure which aids the greedy, not the needy.

For High Prices

On Feb. 17, Dies voted to ban food subsidies. Had this bill passed, food prices would have zoomed sharply upward.

Political Action News

On The World Front

Underground Unions Are Backbone of Struggle Against Nazis In Europe

By Raymond Arthur Davies (Special Wireless to Allied Labor News)

Moscow (ALN) — Dramatic details of the struggle being carried on by trade unionists in Denmark, Norway, Holland, Poland and other occupied countries against the Nazis are given by Nikolai Alexeyev, well-known Soviet labor journalist, in the trade union journal, War and the Working Class. "Workers organizations in these countries are the backbone of the great movement of liberation of Nazi-occupied Europe," he says.

'43 STRIKES IN DENMARK

"The strikes in Denmark in August 1943 marked the beginning of a mass resistance campaign by Danish patriots," Alexeyev writes. "Strikes at Orhus, Esberg, Odensee, Olborg and Copenhagen demonstrated the true mood of the Danish workers. The Nazi occupationists succeeded in drowning these strikes in blood. Leading trade unionists were arrested while many others were sent to concentration camps or transported to Germany. But these repressions, far from cowing the workers of Denmark, have inspired them with new faith in their cause."

(These working class actions took place in spite of the fact that some reactionary leaders of the Danish unions cooperate with the Nazis. Norwegian workers decisively smashed such quisling "unions" in their country, by refusing to pay dues.)

In Norway, Alexeyev continues, "the general strike in September 1941, in Oslo, was a remarkable manifestation of working class solidarity and rejection of the proposals of traitors to collaborate with the Nazis. **The execution of the leaders of the Norwegian labor movement, Vikstrem and Hansten, was the signal for intensification of the struggle by Norwegian patriots."**

DUTCH AND GREEKS REVOLT

Turning to Holland, Alexeyev writes: "There, too, the Hitlerites tried to foist a 'labor front' onto the workers. They appointed Van Denberg at the head of it. Half a million workers from the trade union membership of 700,000 openly defied the Nazis by refusing to join their agency. Even the 200,000 who were deceived in the beginning soon left its ranks. In the summer of 1943, a general strike was called, which lasted six days. The Nazi mouthpiece, Kemelinische Zeitung, wrote: 'The Dutch people do not want to help Germany in the crisis or labor hands she is experiencing.'

"Equally the Hitlerites' attempts to take over the Confederation of Labor in Greece have failed. From June, 1941 to October, 1942, illegal trade unions organized 22 big strikes, two of which assumed the character of general strikes. Especially tenacious was the general strike in September, 1942, in Athens and Pirheus, which lasted eight days. Many unionists are fighting in Greek partisan detachments. Among the most active of the underground trade unions is that of the Greek sailors.

POLES JOIN PARTISANS

[illegible] away from each worker each [illegible] in- [illegible] receive $1.20 an hour for over- [illegible] not 75c. Back pay can easily [illegible] even [illegible] have been smashed and their leaders and active workers thrown into concentration camps and prisons. Whole streets and city sections are suddenly fenced off and members of the Gestapo and SS detachments load men and women into lorries, to be shipped to Germany for slave labor. Here, too, the workers retaliate by sabotaging the war efforts of the Nazis. Many have joined the ranks of the partisans."

FOR D-DAY — INVASION FROM WEST

Federated Pictures

From the back seat of a scout car Gen. Dwight D. Eisenhower (left) and Prime Minister Winston Churchill look over a field of howitzers at a U.S. Army depot somewhere in Great Britain. Vast stores and equipment are ready for D-day, when the Yanks and Tommies will pour onto the continent. These powerful armies will look good to the conquered peoples, whose heroic struggles against great odds is outlined above.

South African Cannery Union Sings Our Song

"Unless we win this war we will face a world in which fascism reigns, the Trade Union Movement will be smashed, and the workers treated like the slave labour population in those countries where fascism has triumphed."

Is this from the UCAPAWA convention? It might well be, but actually it is from the Annual Report of the Secretary of the South African Food and Canning Workers' Union, submitted to a conference in Captown in January, 1944 —some 7,000 miles away from us.

"Our Union in common with the rest of the labour movement," says Secretary Ray Alexander, "has recognized this war as a Peoples' War and that the winning of this war is of paramount importance to the workers and people of South Africa."

FOOD FOR ARMIES

Sister Alexander reports that "our workers are playing an important role in this fight. They feed our and allied armies. The Director General of War Supplies has announced that South Africa's canning program for the coming 12 months is 125,000,000 lbs. of jam and marmalade, 40,000,000 libs. of canned fruit, 55,000,000 lbs. of canned vegetables and 50,000,000 lbs. of canned sausages, fish and milk.

"When one compares the prewar output of jam which was 30,000,000 lbs., to the present, one must realize the strain this increase in production means to our working women and men who are doing excessive overtime, and put in extra speed in this work," the report adds.

STOUT HEARTED MEN

Common problems, common goals —and the same song, for the South African cannery union uses our words to "Stout Hearted Men" which we sang at the 1942 UCAPAWA convention. Here is the chorus:

Give me some men who are good union men
Who will fight for the right they adore.
Start me with ten FCWU men
And I'll give you ten hundred more.